



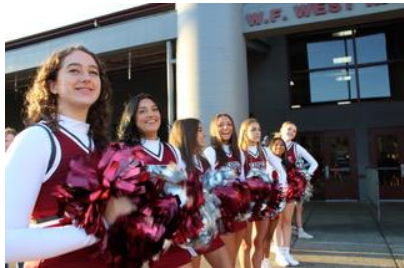
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presents an invitation to apply  
for the position of

## PRINCIPAL INSTRUCTIONAL LEADER

W.F. West High School  
Chehalis School District  
Chehalis, Washington  
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The Chehalis School District is accepting applications  
for the principal position at W.F. West High School.

This position is open until filled. To receive full  
consideration, apply by March 12, 2024.



## MISSION

The mission of the Chehalis School District, in partnership with the community, is to meet the individual learning needs of students by providing a comprehensive student-centered educational program that inspires and prepares them to become responsible, contributing citizens.

## STUDENT ACHIEVEMENT INITIATIVE RECOGNITION

"The Chehalis Student Achievement Initiative stands out as one of the most comprehensive and thoughtful community efforts in the nation to support students as they move towards career and college. I have worked with 75 sites around the country in a multiyear campaign to achieve similar goals and the Chehalis Initiative ranks in the top 5 communities I have seen."

Michael Meotti, Executive Director of the Washington State Student Achievement Council

## CHALLENGES & OPPORTUNITIES

- Develops and leads systems to operationalize high expectations with the goal of providing high quality learning experiences for all students.
- Communicates, mediates and problem-solves with students, staff, parents and community.
- Maintains and expands safety measures, mental health education and resources to support staff, students and families.
- Effectively prioritizes fiscal resources, time and expertise to address school goals and needs.



## DESIRED SKILLS & ATTRIBUTES

- Ability to develop and move forward a shared mission and vision that builds on current initiatives.
- Evidence of successful experience leading, managing and performing the functions needed to be a successful secondary principal.
- Knowledge of Washington education laws.
- Demonstrates effective and open communication with all constituents.
- Willingness to be visible and available.
- Demonstrates good follow-through on commitments and holds individuals accountable for responsibilities.
- Demonstrates a sense of humor, is trustworthy and cares deeply about staff and students.
- Actively participates in community activities and organizations.
- Demonstrates honesty and integrity in professional responsibilities.
- Builds positive relationships, values collaboration and is an advocate for W.F. West High School.

## OUR DISTRICT

The Chehalis School District serves 3,158 students in grades P-12 at five locations (two elementary schools, one 6-8 grade middle school, one comprehensive 9-12 grade high school and one alternative high school). The district also serves 18-21 year old students with special needs in a program called VISIONS and incarcerated youth at Green Hill Academic School and Lewis County Juvenile Detention Center.

The district has incredible support from the community and is very fortunate to be a recipient of an active Chehalis Foundation. We are engaged in an ongoing Student Achievement Initiative that has brought us many partnerships and opportunities. We believe in learners today, leaders tomorrow and do everything we can to make sure each student is career and college ready.

In 2013 the Chehalis School District began an effort called the Student Achievement Initiative (SAI) which continues to this day. The initial goal was to increase the post-high school credential completion of our students from the national average of between 20-30% to 60% for the graduating Class of 2022. Numerous data points show success toward this outcome for our students as evidenced by the fact that 100% of our graduates were admitted to college for the past four years (2020-2023). The district will soon announce new achievement targets for coming years.

## OUR HIGH SCHOOL

W.F. West High School has high expectations for ALL students. The 90 staff members and district leadership believe ALL students can perform at high levels and together provide them with the support to reach these expectations. W.F. West High School serves 908 students in grades 9-12.

Our music program (band, choral and orchestra) is one of the most highly regarded in the state. Advanced Placement and College in the High School History, English, Math and Science courses are open to all students who commit to challenging themselves. We have a STEM wing equipped with state-of-the-art equipment including an Electron Scanning Microscope and a growing CTE program and partnership with Centralia College.

District and League titles and many District and State opportunities give athletes the recognition they deserve for the time and effort they spend in our competitive athletic programs. Our Knowledge Bowl, Forensics and Drama programs consistently deliver outstanding results/performances.

W.F. West High School has one of the most generous scholarship programs in the state. In the past year local foundations and scholarship organizations gave more than \$1,125,000 to our senior class.

## OUR COMMUNITY

Chehalis is located in Southwest Washington on the I-5 corridor, midway between Seattle and Portland, and midway between the Cascade Mountains and the Pacific Coast. Hunting, fishing, boating, hiking, skiing and other outdoor recreation opportunities are plentiful and easily accessible. The Chehalis River winds through the valley on its way to the coast and Chehalis residents spend their days enjoying stunning views of Mount Rainier, Mount Adams and Mount St. Helens. Chehalis is a family-oriented community with vibrant businesses and a reasonable cost of living. Optimism is alive and well in Chehalis!

For more information about the district visit:

<https://chehalisschools.org>

## BOARD MEMBERS

Tim LeDuc, Director District #1

Alan Browning, Director District #2

Kelsi Hamilton, Director District #3

Colleen State, Director District #4

J. Vander Stoep, Director District #5 At Large

Dr. Christine Moloney, Superintendent

## COMPENSATION

This 260-day position (includes paid holiday and vacation) begins July 1, 2024. Compensation is based on the 2023-2024 administrator's salary schedule and benefits for a secondary principal. The salary range is \$154,315 - \$171,461.

## APPLICATION PROCESS

**For full consideration, application materials are due March 12, 2024.**

The district retains the right to accept applications until the position is filled.

A completed application packet should include the following:

- A formal letter of application expressing interest and addressing position Challenges & Opportunities and Desired Skills & Attributes
- A completed application form (request from Laurel Browning)
- A current resume
- Three to five letters of recommendation
- Photocopy of WA State Administrative Credential

Send an electronic copy of all application materials to:  
**Laurel Browning, Consultant:** [lbrowning7@gmail.com](mailto:lbrowning7@gmail.com)  
**Tom Rockefeller, COO:** [rockefeller34@gmail.com](mailto:rockefeller34@gmail.com) and  
[trockefeller@superintendentsearch.com](mailto:trockefeller@superintendentsearch.com)  
**Dennis Ray, CEO:** [dennisray@superintendentsearch.com](mailto:dennisray@superintendentsearch.com)

Application materials will become property of NWLA and will not be returned to the applicant.

Please do not contact the school district directly regarding the selection process for this position.

All inquiries, including those from applicants with disabilities who need help in completing application materials, should be made to the following NWLA Associates:

Laurel Browning | Phone: (360) 770-6000 | Email: [lbrowning7@gmail.com](mailto:lbrowning7@gmail.com)

Northwest Leadership Associates | dennisray@mac.com,  
dennisray@superintendentsearch.com, Liberty Lake, WA 99019

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